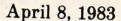
The Earlham Post

Volume 52, No. 15

Richmond, Indiana





Paul Garris, Number 21, nails the ball as teammates Dave Tomlinson and Steve Pierce make ready for the opposition's return. Despite an enthusiastic crowd at last Saturday's game against George Williams College, volleyball may be losing its intensity as a varsity intercollegiate sport (Photo by Paul Lindower).

Faculty May Decide On Arms Issue

By Patricia Hayse

The issue of arms control will be topic of discussion at the next faculty meeting.

On Tuesday, April 12, a sixmember sub-committee will be submitting a proposal that the Earlham Faculty as a whole take an official stand on the arms control issue. Bob Johnstone, Ralph Levering, George Lopez, Bob Southard and Franklin Walling have been working on the proposal since March, and copies of their statement will be going out to faculty members for review sometime this week.

The first discussion of the issue was stimulated by a Peace and Global Studies (PAGS) document, which makes some recommendations for the incorporation of the issue into the curriculum of the college. Political Science Professor Bob Johnstone called the recommenda-tions "very vague ones." According to Johnstone, the document "looked into ways in which the curriculum (and co-curriculum) explored the issue." As a result of these recommendations, the faculty was asked whether or not it wanted to make a statement on the freeze.

The result of that discussion was the formation of an informal committee "to draft a statement expressing the urgent need for arms control, without endorsing any specific policy proposals." The committee, which was formed shortly after that March 8th meeting, has now met and formulated a draft proposal which is eing sent out to faculty members for review this week. According to Johnstone, the draft bascially states "that the nuclear issue is of such concern that we want to give it attention in our curriculum and in extra curricular ways.'

According to English professor Paul Lacey, the issue is complicated and a decision may not be reached on Tuesday. While no one denies the importance of the issue, says Lacey, some faculty members wonder how effective a corporate statement would be. "People should be pretty careful about making statements about things in which they have no expertise," said Lacey. There are those who wonder if it would not be more effective for each individual to take a personal stand. "When we

take stands as private citizens we don't have to be experts," says Lacey, "whereas when a faculty speaks as a faculty, it claims some special status.'

Another obstacle to reaching a decision will be the consensus procedure of the college. Under that procedure, says Lacey, "a statement by the faculty may not represent the whole faculty." Although everyone may agree to the proposal, the wording may not reflect the exact opinions of all faculty members.

Volleyball or Swimming?

By Tem Thomas

Swimming may replace men's volleyball as a varsity sport, if a proposal by the Sport and Movement Studies is passed by the Athletic Committee. Volleyball Coach Roy Messer says there is "strong support in the department" for the proposal.

Advocates of the proposal emphasize that the spirit is to better the swimming program, currently a weak area in Earlham athletics, and not necessarily to drop volleyball; however, given the limited budget for athletics a new sport cannot be added without another being dropped. Opponents to the proposal, particularly members of the volleyball team, counter that volleyball should not be singled out.

"Within the SMS proposal, I find some serious biases, half-truths, and misleading information," said volleyball team co-captain Dave Tomlinson in a letter to the Athletic Committee. A further source of tension is that one of the main supporters of the proposal is the volleyball coach himself. Messer, along with Women's Althletic Director Sheila Noonan, has signed his name to the proposal.

Meanwhile, the Athletic Committee is holding back on a decision to give time for comments from the community. The issue will be discussed on Monday, April 11, 7 pm in the Orchard Room. "It seems that there are such

strong feelings on both sides that a long and protracted discussion will have to come before we make a decision," said Ray Hively, co-convenor of the Athletic Committee.

Under the proposal, both volleyball and swimming would be funded as varsity sports during the 1983-84 school year, but on a limited basis. The next year swimming would receive complete funding while volleyball would operate as a club, perhaps on Student Activities Council funds.

Reasons for choosing volleyball as the sport to be phased out are given in the proposal as follows

1) "Over these years interest in men's volleyball has declined in the immediate area and nationally." Fewer and fewer high schools have volleyball programs and there are only five varsity college teams in the west and midwest.

2) The men's volleyball season is 16 weeks long," "which is academically stressful for the men involved." Travel budget is high because of the distance to other schools in the competition.

3) On-campus interest in volleyball is low, with only 14 participating students.

4) Because few high schools offer volleyball as a varsity sport, "it is difficult to attract any number of students - athletes to Earlham for men's volleyball."

The report, however, states that "we feel men's volleyball would ex-ist as a strong club sport." Currently most of the teams that Earlham plays are clubs rather than varsity teams.

The need for a developed swimming program is also outlined in the proposal. It is "one of the top three lifetime aerobic activities," can provide another women's sport during the winter (currently, there is only one, basketball), and would be relatively inexpensive, and there is much student interest on campus for varsity swimming program. Earlham is the only school in the Great Lakes College Association that does not offer swimming as a varsity sport.

There would be no need to increase the sports staff in include swimming, as Messer himself would be coach.

Tomlinson does not dispute the value of swimming as a varsity sport. But he resents what he characterizes as "the way in which the proposal cuts down volleyball and builds up swimming." For example, it describes fairly cheap items necessary for swimming - goggles, kick boards, etc. - but fails to mention the more expensive ones, such as starting blocks and time clocks.

The report also says "There is much student interest on campus for

Graduation Regalia Mandatory

By Tom Thomas

Following the now-controversial decision, Administrative Council last week informed seniors that they are required to wear "academic regalia" - namely caps and gowns - at this year's graduation ceremonies. The decision breaks a 14-year tradition of allowing seniors themselves to vote on the issue.

What makes the issue controversial is that the decision was made without any prior consulting of students on the Commencement Committee.

There's no way we can change the decision now," said Senior Class steering committee convenor Mark Vickers "Our biggest concern now is that the issue was not discussed beforehand. People want to deal with that aspect, even those who are in favor of wearing gowns." Earlham President Franklin Wallin, who pushed the decision through Administrative Council, said that students were not consulted because "it was Administrative Council's responsibility to make that decision and not the student committee's responsibility."

Seniors first gained control over the decision in 1969, when a large number of students planned to go through baccalaureate and commencement without robes to protest the Vietnam War. The Executive Committee of Administrative Council then decided, in lieu of the protest, to make the wearing of gowns voluntary.

Executive Committee "was firmly of the view that all who do want to wear the traditional academic garb must be allowed to do so," according to Committee meeting minutes from April 22, 1969. But a

majority of the Senior Class voted not to wear caps and gowns and then in a later meeting, seniors decided that no students would wear them.

Since then the senior class has always voted on gowns each year through the ballot distributed every year through student mailboxes.

Wallin points out that the Executive Council stipulated that wearing gowns was voluntary, whereas with the vote the seniors either all wear gowns or none wear gowns.

"I believe many students want to wear graduation gowns, but when no one else does they feel a peer pressure not to. This is particularly

Continued on Page 2

College Bowl Heads For National Tournament

By William F. Cox

'In two days you'll play eighteen of the toughest rounds of the year, more than some teams have played in their intramurals and regionals combined, a grand if grueling time, and we congratulate you all.

This excerpt from the welcome letter of the 1983 National Invitational College Bowl Tournament, to be held in Atlanta this weekend, sums up the experiences that seniors Dave Geyer, Steve Howell, Mary Hagerman, and junior Deb Augsburger will be having as they head southward to Emory University to face 18 of the nation's strongest College Bowl teams.

Administrative Council has allocated \$1,500 for the four contestants, along with coaches Avis Stewart and Keith Kurz, to fly to Atlanta. Because the event is just an invititational, Earlham and other schools must pay their own way and the only reward is prestige. In past years College Bowl, Inc. has sponsored a national championship meet with all expenses paid for contestants and with scholarships for the winning school, but this year continued on page 4

John Sweitzer to Retire After 21 Years

John Sweitzer will retire from his position as Manager of Plants and Services May 31st. In his 21 years at Earlham, Sweitzer's job has ranged from remodeling campus buildings to climbing the insides of smokestacks.

Professionally, Sweitzer has consulted with numerous colleges and universities. He has also been secretary of the Association of Physical Plant Administrators of Universities and Colleges since 1959.

Sweitzer plans to "retire to an active life," although right now he is "too busy to plan." He expects to be based in Richmond, and possibly travel. He will be replaced by Gerald Raderstor, Director of Physical plant at Manchester College.



John Sweitzer

The Earlham Post

Let's Talk About It

Page 2

We need a more open administration. I am not just referring to the recent decision by Administrative Council over commencement regalia, though that is a case in point. It's just that it's typical of how the Administration usually works, with all these issues that no one knows about until after the decision has been made. The current debates over who rules at WECI are also related, as an administration there sets rules whether the staff likes it or not. Meanwhile we have a new student government that is working to generate student interest in administrative affairs. Yes, it's that time of year again: spring, bringing about a new sense of restlessness . . .

with this topic of student participa-There is a danger tion because it falls into the deadly trap of "students could participate except that students don't care!" Yeah, I know about the problems of student motivation, considering that few people show up for Community Council meetings. Student government worries they won't even get one applicant for the job of Student Nominating Committee convenor. CCB is having a nasty time filling all the media positions for next term, and even I can't get my own staff to show up for meetings.

Obviously it's not apathy that's the problem, it's that this is a rigorous academic school and who has time to deal with what's going on at Earlham? And it seems so trivial. Yet it's trivial affairs like graduation regalia that stir up anger, not because people resent having to wear robes but because of the manner in which Administrative Council wiped out a choice that seniors had in the past, without even attempting to consult them on it. This not only creates a backlash but it creates suspicion: Why were they so anxious to make it mandatory all of a sudden? What were the motives behind this anyhow?

I believe there will be less of this apathy-anger pattern if 1) students are more consistently informed of what the Administration is doing, and 2) they have easy access to putting in their opinions (currently their most effective recourse is to organize some form of protest, which is timeconsuming).

The job of informing students goes to the Post, but frankly we have a hard time figuring out what's going on. We usually have to dig to find out; people rarely clue us in about important issues during the discussion stages. I've given up expecting AC luncheons, community council meetings, and chats with administrators to be important sources of information; they're just public relation sessions.

Even if we do get all the news, the community should not be completely dependent on the Post for information. There are many committees and forums in which the administration can bring its issues to the students. The problem is that most issues of substance are kept in meetings that are closed to students, except for one or two observers.

When I say we need a more open administration I don't mean we need a better PR campaign through the student media. We need some more open honesty about what issues are being discussed before the decisions are made. Maybe if such issues of substance are brought to the Community Council meetings more people will show up.

The

-Tom Thomas, Editor

SNC Positions Open

Due to the referendum passed in the last election, the position of Student Nominating Committee convenor and three other committee posts are now elected positions.

Student Nominating Committee is vital to the functioning of this college, SNC interviews and appoints from volunteers those people it feels are best-suited as representatives of the Student Body for the various committees on campus. The Convenor participates in and guides the consensus process of this committee. She/he must organize the selection process and facilitate further communications with members of

time commitment is variable. It changes from term to term and with the committee, personal, and other complications. The term of service for all 4 positions will coincide with the presidential elections; that is from Spring to Spring. Elections will be held sometime next week.

Petitions for both the convenor and regular members will be available beginning Friday, April 1st at Runyon Desk. If you have further questions, contact Gretchen Beilfuss, Box 358 or 962-4081.

Your Honor, this Sam Matthews is guilty of being a Christian!

Divestment Needed Despite Effects

I am writing in regard to Shankar Ramachandran's article 'Approach to Issues Needs Adjustment." He states that divestment from South Africa will inevitably bring hardship and suffering to the Black workers because they would lose their jobs, causing outbreaks of violence and eventually leading to war. Disregarding the fact that Shankar does not back up his opinion with proof, I would like to point out that the blacks in South Africa are already experiencing hardships and suffering. According to the Article "Apartheid's Harsh Grip" in the March 28, 1983 issue of Newsweek, blacks can't vote and can't own property. Their taxes are higher than those of the whites and their education opportunities are much lower (only 3% of the blacks graduate from high school). Furthermore, many blacks are forced to live in homelands where unemployment and disease run rampant. Migrant workers must live away from home, often only seeing their wives and children once a year.

However, I am sure Shankar is well aware of these injustices. I am also sure that he is aware of the recent outbreaks of violence. This indicates to me that not divesting will be more likely to lead to war than divestment.

I'd also like to comment on Shankar's belief that we are imposing our Western world solution on the black South Africans. The idea of divestment wasn't our idea. Black leaders in South Africa have been urging the U.S. to divest for years. Some of these leaders are Oliver Tambo (President of the African National Congress), Dr. Nhato Motlaua

Graduation

Continued From Page 1

true of black and other minority students, who are often proud of getting a degree; many of these people and others have expressed their disappointment to us about not being able to wear a gown.' Wallin said. Persons who "on principle cannot in conscience wear such regalia" do have the option to still participate in ceremonies if they "indicate their reasons for such a refusal to the Commencement Committee," according to the Administrative Council decree. All such petitions need to be sent to Lavona Godsey, convenor of the committee, by April 10. Many may refuse to wear robes because of the symbolic implications, e.g. it suggests superiority or is contrary to the Quaker notion of simplicity. Others, however, may refuse simply becuase of the way Administration made its decision; as Vickers says, "I'm sure we'll see many petitions" because of that issue alone. And even other students may want to go along with the Administration's rule, despite the way it was formulated. simply because they don't want to spoil a special occasion like graduation. There will be a Senior meeting to discuss the Administration decision on Monday, 12 noon in the Orchard Room. Franklin Wallin and Lavona Godsey will be present.

(Soweto Committee of Teu), Bishop Tutu (of the South African Lutheran Church), Tozamile Botha (Leader of the 1979 strike at the Port Elizabeth Ford Motor Company Plant), Chief Albert J. Luthuli (former president of the African National Congress), and many others. To quote Black Consciousness leader Steve Biko: The argument is often made that the loss of foreign investments would hurt blacks the most. It would undoubtedly hurt blacks in the short run, because many of them would stand to lose their jobs. But it should be understood in Europe and North America that foreign investment supports the present economic system of political injustice . . . If Washington is really interested in contributing to the development of a just society in South Africa, it would discourage investment in South Africa. We blacks are perfectly willing to suffer the consequences! We are quite accustomed to suffering."

Steve Biko was killed in 1977 by the South African Police.

Even if we disregard the opinions of these black Africans, isn't civil rights a universal concept instead of just a western world privilege? Maybe divestment is not the only solution to the problems in South Africa, but it is better than no action at all.

Julie Brown Apartheid Action Coalition

Swimming

continued from page 1

a varsity swimming program. A swim club has been organized the past 4 years, excluding this year." What it does not mention is that the reason there is no club this year is a lack of student interest, and the club had not drawn many people in previous years.

Messer says that the swim club's history is not a good gauge of student interest because all athletic clubs at Earlham have a history of

trouble in sustaining themselves.

A Modest Proposal.

By Mike Frisch

As a group of seven committed seniors and juniors, we propose to the decision of Adfollow ministrative Council to its ultimate conclusion; Cap and Gown House.

We feel, unless one of us is conscientiously opposed, that Cap and Gown House would prepare us for that great day, graduation. For graduation is not just the end of four years at Earlham, it is also the first day of the rest of our lives. It would be a travesty for us to go through such a ceremony in jeans or even a Lacoste shirt; only academic regalia will do. For all of us to wear the same clothing would continue our identification with the strong liberal arts tradition of independent thought exemplified at Earlham.

As a group of students from many different backgrounds we find much unity in our diversity. Yet in such a communal situation, decisionmaking may be a problem. Once again, Administrative Council has inspired a solution to this problem. The two writers of this petition will be the "House Council." House Council will meet when no one else is around and house members will be notified of all decisions through the campus mail system. Decisions that directly affect house members will be saved for Spring Break when we are sure that the decision can be made with as little house member input as possible.

Gurney House best SUITS our needs. We will get quite cold tramping around in our gowns during winter. Thus a house that is close to campus is essential for our group, and the back door will enable us to avoid wearing our embarrassing regalia outside of the academic community. We don't want to ruin towngown relations.

By the way, if our house topic is not accepted, please consider one of our other topics: Waffle House House - all members must stay up all night at the Waffle House and they must sleep in the Orchard Room during the day; New Age House, life to the continuous hum of Chris Williamson and full of avocados and back rubs; Lastly, Admissions Host House, a special petition for Jones House which seeks to increase comradery among our overburdened, downtrodden Admissions Hosts. It would also protect prospectives from the Bundy cockroaches and other everyday parts of Earlham life.

P.S. Enclosed is a \$1,500 bribe. Use it to fly students to a trivia contest or give it out to a non-registrant whose aid has been cut. Thank you for giving our proposal some consideration.

Student Government Notes

Student Nominating Committee Elections

It's not too late to be a candidate for the convenor's position or one of the three other elected positions. Petitions at Runyan desk. **Community Council**

Please do not schedule other meetings between 7 and 8 pm on Mondays because that is when Community Council meets and this very important body musn't be made to compete with other events. Community Council is the only regularly scheduled campus-wide meeting which discusses issues facing the college and is open to the entire Earlham community.

committees. The SNC convenor also has the task of maintaining communication channels between committees and the larger student body. The SNC Convenor attends Student Forum in order to be able to relay information to and from Committees.

The position of sports editor of the Post for Term III is still open. Interested persons should contact Tom Thomas, Editor, or drop a note in Box 492.

The Earlham Post

The Earlham Post Box 492 Earlham College Richmond, IN 47374

April 8, 1983

Volume 52, No. 15

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uggest, nowever that if volleyball became a club sport, its quality would drop as well. But Messer says "We would do anything, everything to make it a strong club.'

That the volleyball coach favors ending volleyball as a varsity sport has caused concern among some players, who believe his position affects his coaching abilities. But Messer insists that he is not against volleyball; he feels that swimming is of definite importance and that volleyball can work well as a club, he said.

Tomlinson disputes the suggestions of the report that volleyball is losing support, that it is an academic burden, and that 14 members is a small number, considering that track, cross country, golf, and tennis have comparable numbers.

Furthermore, "Earlham's men's varsity volleyball is essentially the only sport in which an individual who has never played can participate and expect to start on the varsity team during some point in his college career," he said.

Swimming and Volleyball

At the next Community Council meeting we will discuss the proposal for coed swimming and the future of Men's Volleyball.

Open House

Open house at the Joseph Moore Natural History Museum. Saturday, April 9 from 1:00 to 4:00 p.m.

- Come in and look around at the exhibits.

- Tours will be given every half hour.

- Collection rooms will be open for viewing.

- Door prizes.
- Refreshments.



Matti Peled

News Analysis: Israel What To Expect **From The Elections**

By Jim Rosenthal On March 22, the Israeli Parlia ment elected its sixth president, Chaim Herzog, the candidate for the Labor Party. Herzog defeated Prime Minister Begin's hand picked candidate, Supreme Court Justice Menachim Eion, by a 61 to 57 vote. The upset Labor victory came as a surprise to the Likud Party, and especially to Begin, who was confident of his candidate's victory.

The election was surrounded by controversy as members of Begin's Likud coalition tried to discover who defected from the fold to vote for the Labor candidate. Evidently shaken by the setback, Prime Minister Begin acknowledged he was "saddened by the results" but accepted the Labor candidate's victory as a "c'est la vie" of politics. Other members of Begin's coalition, angered by their candidate's defeat, were less cavalier about the results. The election results put into ques-tion the solidarity of Begin's coalition, which needed the support of all its members to elect their candidate. Rumors swept across the Knesset floor as Parliamentary members tried to find out who defected from the Begin block.

Among those accused of dissenting from Begin's coalition are some members from the Tami Party and the Agudat Israel Party. Tami, an ethnic party made up of Sephardic (Oriental) Jews, was angry at Begin for not proposing a Sephardic candidate for President. However, of the three Tami deputies in the Knesset, only one acknowledged voting for Herzog. Members of the right-wing ultra-nationalist Agudat Israel Party were angry at Begin for "punishing" Ariel Sharon for his "indirect responsibility" for the Sabra-Shatilla massacre outside Beirut in mid-August. Sharon stepped down from his defense Minister Post to a less official position of Minister of Defense without portfolio.

The election of Herzog, however, should not have any great political implication. The President of Israel has no governmental authority and serves largely a symbolic and ceremonial role. Herzog proposed his presidency as one to "bridge dif-

ferences" between the political parties of Israel. After his election, Herzog claimed, "I already don't feel I'm the opposition candidate anymore. The Speaker of the Knesset informed me in the name of the Knesset that today I have been chose by the whole Knesset, and from now on, that's how I'll act."

Q

Mr. Herzog, a soldier-statesman, was born in Ireland in 1918. Educated at Cambridge University, he joined the British army during World War II and was later transferred to a special intelligence unit that hunted Nazi leaders. He was among four British officers who captured Heinrich Himmler, the S.S. Chief. He came to Palestine as an underground fighter and by 1948 was the National Jewish Agency's liason to England. In the Israeli Army, he rose to the rank of Major-General and has been accredited as the architect of Israeli's military intelligence, serving as its director from 1948-1950 and 1959-1962.

From 1950-1956 Herzog worked in the Foreign Service as the Defense Attache of the Israeli Embassy in Washington. After Israel defeated Jordan in June 1967 and occupied its territories on the West Bank of the Jordan River, Herzog assumed the role of its first military governor. By 1975 he was Israel's Ambassador to the United Nations and defended Israel against legislation equating Zionism with racism.

Herzog, a leading political and military commentator, has written six books, is syndicated in seven newspapers and journals, and is regularly broadcast on BBC and Israeli television. In 1970 he received knighthood from the Queen of England.

Herzog's political philosophy is neither black nor white and is not based on pure ideology or pure opportunism. During this summer's war in Lebanon, Herzog was quite critical of Sharon and others he believed abused power or used bad judgement, but was supportive of Israel and its war effort throughout the military campaign. The president's role as a symbolic, not

The Earlham Post



"You cannot expect those of us involved in the conflict to arrive at a solution. America must take the in-itiative." That was the opinion of Matti Peled, former Knesset member and Israeli general, when he spoke here Monday night.

Peled stressed what he felt the American role in the Middle East negotiations should be. Because the U.S. is the only super power in the area with any credibility, it was the responsibility of the United States to take the initiative and to "break the ice". Peled said he felt that the Reagan plan, of last September, was a good move, but that the Reagan government had effectively shelved any more action for the moment. He suggested that the Reagan plan, expanded to include negotiations with the Palestinians, could serve as base for future negotiations over the status of the West Bank, Occupied Territories.

Peled was adamant that the Palestinians, through their recognized representatives - the PLO must be included in all negotiations. He stressed that "not only are the Palestinians part of the conflict, but they must be an essential part of the peace" and that any solutions arrived at through third parties were not binding for the Palestinians. The most likely choice for such a third

party, and the one specified in the Reagan plan, is King Hussein of Jordan, who has shown immense reluctance to become involved. Peled felt this was because Hussein was "bound by his own convictions, that the Palestinians must negotiate for themselves." He pointed out that the only Arab leader who had attempted to represent the Palestinians was late President Anwar Sadat, "and certainly his example is not one to encourage other leaders" - referring to Sadat's assasination at the hands of rightist Muslims.

Peled felt that negotiations between Israel and the Palestinians would involve major concessions on both sides. For Israel, it would mean the loss of the West Bank and Gaza Strip, territories Peled says they can well do without. For the Palestinians, it would mean giving up the "right of return" - the right of Palestinians who became refugees in 1948 to return to Israel itself.

Neither concession would be easy to make, but would be necessary prerequisites to co-existence.

Peled discussed a number of the options for solution to the Palestinian question, including his own. In a meeting with the students from Earlham's Jerusalem program he was scornful of Prime Minister Begin's interpretation

"autonomy" for the Palestinians, calling them a "travesty of the Camp David Accords." He felt that while the Reagan plan was a good first step, it did not allow the Palestinians to participate in negotiation talks, and, ultimately, doomed them to "mere cultural autonomy," as opposed to true political independence.

The solution proposed by Peled's organization, The Israel Council For Israeli-Palestinian Peace, is the "two-state" solution, calling for two coexistant political entities - Israel and Palestine. Once a statement of mutual recoginzition is issued by the PLO and the Israeli government, talks can begin about specific issues. Peled stressed the importance of both parties making the first step recognition, saying "only by sitting down and negotiating can we find out how far we are willing to compromise."

Peled said he felt the accelerated building program on the West Bank "adds to the complexity of the pro-blem -as is its purpose." In his remarks he emphasized the need for action soon, before a return of the occupied territories becomes too difficult. He suggested that the U.S. use its influence in the Middle East and initiate talk between the PLO and Israel.

Velasquez: Farm Labor Speaks Out

By Beth Gettes

Baldemar Velasquez, the leader of the Farm Labor Organizing Committee (FLOC) addressed approximately 70 concerned persons Wednesday, March 30th.

Over 2000 farmworkers, under the leadership of FLOC, have been on strike in the tomato fields of Northwest Ohio. The workers have vowed not to end their strike until the canneries will negotiate with them. FLOC has also called for a national boycott of Campbell's and Libby's products.

According to Velasquez these workers have suffered from substandard working conditions. These include low wages, exposure

Hasta La Victoria

to pesticides, miserable living conditions and the absence of bathrooms and water in the fields. The average life expectancy of a farmworker is twenty years below the national average, an alarmingly young age of 49. In addition, farmworkers, as an occupation, are excluded from the National Labor Act.

Velasquez, a former migrant worker since the age of seven, founded FLOC when he was twenty years old.

Prior to his formal talk, an interview was conducted by Beth Gettes and Jeff Cason. The following are excerpts from that interview:

Q: Can you give us a brief background of FLOC?

A: We started organizing back in

got older, the idea of organizing the

people becomes much more possible. We started organizing and we had

good success and we really began to

get an education on how the govern-

ment, how the system agricultural business really works. We had our first strike back in 1968 and we won contracts with tomato growers. We negotiated those contracts for three years. But, in that process we realized that the growers who grew the tomatoes are contracted to grow tomatoes by the big corporations such as Campbell's, Heinz, Libby's, Hunt's and Stokely.

Q: What kind of special problems are involved in 3-way negotiations?

A: Once the farmer agrees on the price, he is no longer an independent farmer. Our problem in negotiating with these farmers is that we are negotiating over a price that somebody else sets. We decided that we had to organize all the farms that were contracted to a particular cannery. We were involved in that process from 1971 to 1978. The next step was to ask for union recognition, not only from the farmers but from the canneries that they are contracted to. We are demanding negotiations from the entire industry.

People think that we are crazy. Campbell's main argument against us is that they don't employ the workers. When we demanded recognition from the canneries, they refused and over 2000 farmworkers went on strike. No one took us seriously at first. Now that we've come back five seasons - 4 years of coming back with the strike every harvest - they're worried. We have cleaned out the tomato production of Putnam County. The Boycott has gotten off the ground and is growing all over the country. Campbell's soup has been banned from Notre Dame for 3 years.

Last year, the canneries sat down and talked to us. They balked at the union recogni-tion question and just a few weeks ago they broke off these talks, and cranked themselves up to another the late 60's in Ohio. After a certain strategy. The basic problem is settime I think anyone who has any self ting the precedent. respect can only take so much. As I

A: That is one of the criticisms that FLOC gets. We send organizers along the migrant stream; to Texas and to Florida. We organize in the south and here to keep the community of the people together and it works. But there is one thing that I think Campbell's, the growers and maybe the public does not unders-tand about our people. They don't understand that the thing that keeps us going is the same thing that kept us going before when we were working. When we were working we were being oppressed. Any industry that requires forty percent of its workforce to be under 16 years of age - There's got to be something basically wrong with it. Suffering and sacrifice comes easy to us because we already know how to do it. And that's what they (Campbell's) don't know how to do. But our people have had to sacrifice a lot with the strike. Not only that they've given up their work - but some of them come back with their families and work the picket line in the summer, so they give up a whole month's work; and then on top of that to take all the abuse and violence from the sheriff to the Ku Klux Klan.

Q. What were the reasons for your recent 24-day fast?

A: We believe in non-violence as a way of life, it is not just a strategy. Part of that is that you have to continue to be well directioned internally, so that you can continue to be creative enough to find options to violence, because we are all violent people, all of us are. The idea is in the critical times of life to find ways, when you are seeking your worst opponent to bring him over to your side. Fasting is one of the ways in which you meditate and pray, particularly when when you are having trouble controlling your anger. It is a personal thing but it is reflected



political actor, limits his possible effect on change.

Fundraiser For Student

There is currently an all-out effort to raise \$1700 for the privilege of keeping Tracy Triplet among us. He quietly left school last week because he ran into an unusual set of economic circumstances, making it impossible for him to stay here.

Many students, after hearing of Tracy's plight, committed themselves to the idea of preventing this catastrophe. We ask you to join us in our efforts to keep Tracy with us. Please, if you are financially able, donate whatever you can to the fund. If you want to contribute, here's how: Walk over to Carpenter

Hall and give your donation to the coordinator of this effort, "Liz" Peavy.

It would be a loss to all of us if Tracy were no longer with us. It is no secret that many, many of us have enjoyed Tracy's presence on Earlham's campus. It is not only his musical talent that many of us love but his open and caring spirit as well.

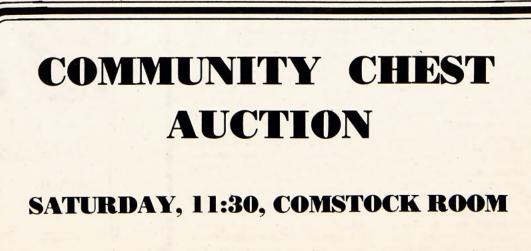
Tracy will be back here today. We made a promise to Earlham College that we will raise the money. **Please Help.**

Carl Upchurch

Q: Having a farmworkers union is very different from an industrial union in the sense that its composition is much more transient. How does FLOC deal with this?

by the work that you do. Q: What is your outlook towards FLOC's success?

A: The only thing that keeps us from winning is if we give up. It is only a question of time until we reach enough people that it's going to make it cheaper for these guys (Campbell's) to talk to us.





Esther Emmons, Number 5, reaches for the ball in last Tuesday's game against Ball State. It was the opening game of the season for Women's Lacrosse (not to be confused with People's Lacrosse), but the opposition prevailed, 13-3 in Varsity and 4-2 in JV.

Lacrosse Club Kicks Off First Season

By Carol Daggy

The People's Lacrosse Club is beginning its first fully organized season on campus this spring. The next home game, against Miami University, will be Wed., April 13 at 4 p.m. on the football field.

There are 13 games scheduled, six of which are home games.

The club got its start two years ago when senior Jim Nicholson and former student Josh Marvel were looking for a lacrosse team to play with. Nothing came about on campus then, but Nicholson, junior Charlie Peck and Phil Walsh, '82, got a group of students together in the spring of 1982. "We just had a good time with what we had; we had no equipment yet," said Nicholson.

Walsh called the lacrosse club at Miami University in Oxford, Ohio. They agreed to play two games one here, one there - so the Earlham club gathered some equipment and even borrowed helmets from Miami.

Miami's club was more experienced and skilled, but there were trophies for the winners and the losers.

That same spring, Peck and Walsh went to a women's lacrosse away game where they happened to meet the president of the Midwest Club Lacrosse Association. As a result, Earlham was invited to the MCLA annual meeting this past fall and scheduled all the games there. Peck was primarily responsible for Earlham's entrance into the MCLA.

The People's Lacrosse had no school funding until this past winter. In the spring of 1982, club members bought equipment with their own money

This year, the club got a loan of \$435 from the Student Activities Council which had to be payed back by the beginning of this term. "We just repaid our loan and are looking to make more money in hopes of get-ting more equipment," said Nicholson.

The team pays for home-game officials, transportation to away games and equipment with the funds they raise. They have not yet received funding from SAC this term because the council has not convened, "but it looks like we will," said Peck.

SAC rules state that a club must be non-partisan and non-sexist to receive school funding so the club is open to both men and women. However, the team plays by men's rules and play men's club teams. Unlike women's lacrosse, men's lacrosse has field boundaries. Women's lacrosse sticks have a flat mesh while the mesh on men's sticks forms a pocket. Face-offs are different and men's lacrosse requires that gloves and helmets be worn.

So far no women have played in any Earlham games and only one woman at Earlham has shown any interest in participating in the club.

The main difference between the two sets of rules is in the body contact allowed. Men's lacrosse is more physical, with contacts and body checks. In men's rules, players are allowed to hit opponents' bodies in a game.

However, Nicholson stresses that the nature of the game is not physical contact. The emphasis is on quickness and skill. "Any college level lacrosse team shows this. There's not as much physical contact as you may think. Their skill allows them to avoid this," he said.

Men's varsity lacrosse is primarily an eastern sport but is growing according to Nicholson. "There has been talk that we might get varsity status," he said, adding "We have a lot of fun as a club."

This 'year's team, organized by Nicholson, Peck and senior Aaron Cloyd, is made up primarily of people who have had one year or less experience. Some members of the team played in high school. "Their experience is very important in

helping the team along," said -Nicholson. "Everybody on the team is very willing and enthusiastic."

They have had two games already this season. The first, played in Dayton on Sunday, March 27, ended with a score of 7-2 in favor of the Dayton Lacrosse Club. But Nicholson was pleased with Earlham's efforts.

"Despite the fact that it was the first game and played in the mud, we played pretty well," he said. "We more than met our expectations, with goals coming from Scott Benner and Eric Lowenstein." Nicholson had an assist on Lowenstein's goal.

The second game was played

Saturday, April 2, in Louisville, Ky. Louisville's experience allowed them to show Earlham's team the finer points of the game. Nicholson credits the opponents with making the game enjoyable. He also saw a difference in Earlham's game.

'We didn't score, but we could see that we improved in the week between Dayton and this game. We're putting it together and by Sunday we should demonstrate this against Indiana," he said.

In reference to this Wednesday's game, Nicholson feels that "as evidenced by last year's two games, lacrosse is a great spectator sport." Peck added, "I hope the school will support the team.

Build on Strengths and Laura Roy should lead field events with both participating in javelin, discus and shot put. The important meets that most everyone will be gearing up for are the NAIA District 21 at Taylor University on Saturday, April 23, and the Little State at Manchester

Track and Field

By Stuart Nelson Men's and Women's Track

should experience strong seasons as

long as everyone remains healthy,

according to Jim Brown, coor-

dinator. Ed Clemmer and Avis

Stewart comprise the rest of the

coaching staff for both teams. The outlook for this season shows

Earlham college finishing anywhere from second place to eighth depend-

ing on health and individual perfor-

strong start especially in the distance running events. Cindy Beanblossom and Lois Braun each

took first place in two events at the

opening meet at Anderson College

last week. Carol Tavenner and new-

comers Jenny Treadway and Devyn

Rausch all show promise to have

good seasons running. Carol Weiss

and Sarah Hooper are running 400

m. hurdles and relays while Kerry

Brown is running hurdles as well as

high and long jump. Sally Alphin

The women have gotten off to a

mances.

on Saturday, April 30. The men have competed in three meets so far and the main strength lies in the sprinting and 400 m. sprint relay team. If Andy Howard can remain healthy, he could be the top sprinter in the conference this season. Ryan Williams, Rich Ladowitz and newcomer Vic Thomson all figure to have excellent showings in the sprint events. Freshman Frank Rogin, who shattered a number of records at George School (PA), broke the Earlham College record for 800 m, at Anderson on March 29. He also picked up a first in the 1500 at Manchester in the first meet of the season. Dan Treber (1500 m) and Mark Paul (800 m.) are also off to solid starts and will figure heavily in overall results of this season. Alan McGrew (5000 m., 10,000 m.) has the credentials to be one of the top long distance runners in the HBCC.

Jeff Smith (discus, high jump) and Phil Mowry (javelin) head the field events contingency and will need to perform at maximum potential which could gain them conference honors as well.

The top three meets will be the NAIA District 21 at Taylor University on Saturday, April 23, Little State on Saturday, April 30 and the HBCC Conference meet at Manchester on May 6 and 7. There are three home meets: the home opener against Hanover College on Wednesday, April 6 at 4:00 p.m., the traditional Earlham Relays on Saturday, April 9 at 1:00 p.m. and the final home meet against Wilmington College on Wednesday, April 26 at 3:30 p.m.



National Invitational

College Bowl Heads For

Continued From Page 1

funding for the championship has dried up. Because the national invititational is the next best thing, Earlham deemed the trip worthy of the cost, Kurz said.

The Earlham team was invited to the tournament as a result of winning the ACUI Region 9 championships in February. All of the ACUI regional winners were invited, as well as a few other "favorites," to compete this weekend. The competition EC will face includes such big names as Harvard, Duke, and Princeton Universities, as well as Brigham Young and the University of Idaho from the West, and EC's nemesis from the regional tournament, Indiana, whom the Quakers played three consecutive times to win the Region 9 championship.

Asked how much and what kind of preparation they were making for the NIT, they said they hadn't done a great deal, partly because they can't find anyone else willing to

challenge them for a practice match. The team members were especially upset that the faculty would not respond to their request for a match.

As for the competition, Howell said they "thought they could beat" some of the teams, but some of the others were "awesome." He mentioned Maryland as an example, noting some of the preparation and extremely tight selection procedures that produce the four members of the Terrapin team. None of the members are overjoyed about playing IU.

Like it or not, EC will play all the other entrants, as the tournament is a round-robin event, which means that everyone plays everyone else. The schedule is for seven rounds to be played on Saturday morning, and six on Saturday afternoon, with the remaining six to be played on Sunday morning, plus any championship round that may be necessary. The team will return to campus Monday.